



ENVIRONMENTAL POLICY

SAF-HOLLAND, Inc. is dedicated to the continual improvement of the quality of our environment.

We have established an environmental management system supporting our commitment to comply with all relevant environmental legislation, regulations, and other specified environmental requirements, while maintaining a focus on reducing waste, preventing pollution and preserving resources throughout our work environment. We will periodically establish and review our environmental objectives and targets.

We are committed to being good corporate stewards of our environment, encouraging the participation of all employees, suppliers, and customers in achieving this goal.

January 18, 2011

A handwritten signature in black ink, appearing to read 'Jack L. Gisinger', written in a cursive style.

Jack L. Gisinger
President